

EXHIBIT U

[Home](https://rebound.idaho.gov/) (https://rebound.idaho.gov/) / Stages of Reopening

Stages of Reopening

View the Stay Healthy Order for Stage 1 here. (https://coronavirus.idaho.gov/idaho-resources/)

Business Protocols for Opening

Includes protocols for general businesses and more specific protocols for daycares, youth activities, places of worship, restaurants, and others. **View general and specific business protocols for opening here** (https://rebound.idaho.gov/business-specific-protocols-for-opening/).

View the full Idaho Rebounds Plan as PDF (https://rebound.idaho.gov/wp-content/uploads/2020/04/opening-up-guidelines.pdf)

Idaho Rebounds: Our Path to Prosperity

Guidelines for Opening Up Idaho

Meeting Idaho Criteria Means Advancing to a Staged Approach

Strategies, Responsibilities, and Capabilities Needed

Staged Opening (after Idaho criteria are met)

Protocols for all Stages

Initial Stage (before May 1)

Stage One (May 1 – May 15)

Every two weeks: re-evaluation against criteria to determine feasibility to move from one stage to the next

Stage 1 Business Protocol for Opening (https://rebound.idaho.gov/stage-1-protocols-for-opening/) – Includes general business protocols and more specific protocols for daycares, youth activities, and places of worship

INDIVIDUAL	EMPLOYER	SPECIFIC TYPE EMPLOYER
All vulnerable Idahoans should continue to self-quarantine. Members of households with vulnerable residents should be aware that by returning to work or other environments where distancing is not always possible, they could carry the virus back home. Precautions should be taken to isolate from vulnerable residents.	Continue to encourage telework, whenever possible and feasible with business operations. Return employees to work in phases, if physical distancing, personal protections and sanitation are feasible.	Visits to senior living facilities and congregate facilities (e.g. jails and corrections) are prohibited and those employees and providers who do interact with residents and patients must adhere to strict protocols regarding hygiene and infection prevention.
Gatherings, both public and private, should be avoided.	Employees who are considered vulnerable individuals should continue to self-quarantine. Special accommodations for these employees should be made in the workplace if they are unable to work from home.	Bars and nightclubs remain closed.
Minimize non-essential travel and adhere to CDC guidelines (https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html) regarding isolation following travel.	Non-essential businesses other than those excluded in the amended order implement plans for reopening demonstrating ability to meet business protocols.	Restaurants dining rooms remain closed, develop plans for reopening and ability to meet business protocols in order to open in stage 2.
Continue the 14-day self-quarantine for people entering Idaho to prevent influx of out-of-state visitors.	Minimize non-essential travel and adhere to CDC guidelines (https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html) regarding isolation following travel.	Places of worship can open if they adhere to strict physical distancing, sanitation protocol, and any CDC guidance.
		Indoor gyms and recreation facilities remain closed, develop plans for reopening and ability to meet protocol business protocols in order to open in stage 2.
		Hair salons remain closed, develop plans for reopening and ability to meet business protocols in order to open in stage 2.
		Large venues (e.g., movie theaters and sporting venues) are closed.
		Daycares and organized youth activities and camps can reopen.

Stage Two – If no significant increase in cases and criteria remain met (May 16 – May 29*)** ⌵

Stage Three – If no significant increase in cases and criteria remain met (May 30 – June 12*)** ⌵

Stage Four – If no significant increase in cases and criteria remain met (June 13 – June 26*)** ⌵

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Stages of Reopening

View the Stay Healthy Order for Stage 2 here. (https://coronavirus.idaho.gov/stay-healthy-order/)

Business Protocols for Opening

Includes protocols for general businesses and more specific protocols for daycares, youth activities, places of worship, restaurants, close contact services, and others. **View the web page with general and specific business protocols for opening** (https://rebound.idaho.gov/business-specific-protocols-for-opening/).

Testing Task Force Recommendations

- **View the Testing Task Force Recommendations** (https://rebound.idaho.gov/wp-content/uploads/testing-recommendations.pdf)
- **Overview of recommendations** (https://gov.idaho.gov/pressrelease/idaho-rolls-out-new-covid-19-testing-strategy-to-protect-lives-preserve-healthcare-capacity-rebound-economy/)

View the full Idaho Rebounds Plan as PDF (https://rebound.idaho.gov/wp-content/uploads/2020/05/opening-up-guidelines_rev051420.pdf)

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Staged Opening (after Idaho criteria are met) Protocols for all Stages

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Stage One (May 1 – May 15)

Every two weeks: re-evaluation against criteria to determine feasibility to move from one stage to the next

Business Protocols for Opening — Businesses opening their doors in various stages of the Idaho Rebound plan should have operational plans in place to mitigate the risk of spreading COVID-19. For business protocols available, **click here** (https://rebound.idaho.gov/business-specific-protocols-for-opening/).

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Gatherings, both public and private, should be avoided.	Employees who are considered vulnerable individuals should continue to self-quarantine. Special accommodations for these employees should be made in the workplace if they are unable to work from home.	Bars and nightclubs remain closed.
Minimize non-essential travel and should adhere to state and CDC guidelines (https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html) regarding isolation following travel.	Non-essential businesses other than those excluded in the amended order implement plans for reopening demonstrating ability to meet business protocols.	Restaurants dining rooms remain closed, develop plans for reopening and ability to meet business protocols in order to open in stage 2.
Continue the 14-day self-quarantine for people entering Idaho to prevent influx of out-of-state visitors.	Minimize non-essential travel and should adhere to state and CDC guidelines (https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html) regarding isolation following travel.	Places of worship can open and should adhere to physical distancing, sanitation protocol, and any state and CDC guidance.
		Indoor gyms and recreation facilities remain closed, develop plans for reopening and ability to meet protocol business protocols in order to open in stage 2.
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Stage Two (May 16 – May 29*)**



Stage Three – If no significant increase in cases and criteria remain met (May 30 – June 12*)**



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